

1st January 2018

To Whom It May Concern:

RE: LETTER OF APPOINTMENT

Vance Chemicals Pte Ltd herewith appoints:

HELLFEIER SP. Z.O.O.
ul. Tadeusza Sygietyńskiego 5
PL 41-710 Ruda Śląska
NIP: PL 9542254368, POLAND
Tel: +48 32 7717676 Fax: +48 32 4446883

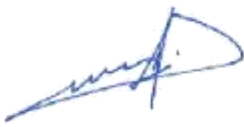
KRS 0000122076

as our exclusive distributor for "Mr McKenic®" product range in Poland for a period of two (2) years from 1st January 2018 to 31st December 2019.

We appreciate your support to Hellfeier Sp. z o.o

Thank you.

Yours Faithfully,



Damon Lim
Head of Sales
Vance Chemicals Pte Ltd